

Background Clearances

All Explorers team members must undergo background and health screenings, a criminal background check through the Department of Human Services and State Police, out of state background check, and verification of educational credentials.

Health & Safety

All team members go through a complete, detailed training during thier first week of employment. Training topics include:

- *State licensing rules
- *Great Start to Quality rules (we are a 4 star GSTQ program)
- *Child abuse and neglect
- *Fire safety
- *Childcare and sanitation regulations
- *Company policies and procedures

In addition, all educators are required to complete training in First-Aid and CPR annually.